



**Tathapi Trust**  
Pune

ANNUAL  
REPORT  
2013-14







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## Our Vision and Mission

Tathapi will be known as a small group with a large impact, relevantly engaged at the grassroots level throughout Maharashtra. Communication from us will be seen as giving voice to the people's perceptions, concerns and needs. Tathapi's resource centre will be a place that local workers from all over the state call their own.

Tathapi seeks to promote health training and advocacy initiatives within community health and development innovations in Maharashtra. Tathapi adheres to and promotes equality, democracy and justice. Tathapi strongly believes in people's right to health and information. Tathapi seeks to make a contribution to improve the health of women and to initiatives that empower women in a scenario where information power.

Tathapi's goal is to provide and spread information to disadvantaged populations and communities, at the same time to promote people's health and health traditions.

While promoting people's health rights from women's perspectives we focus on some burning issues such as population policy, sex-selection and access to health care services; and are specifically focused on developing Sexuality Education as 'Body Literacy'. With this mission, Tathapi seeks to find its place among the many groups working in the field by contributing to the area of women and health.

## Introduction

Since last two to three years Tathapi's involvement on the field has increased greatly. These ventures and direct interventions have shaped our nature as a resource organisation into an organisation with more grass-root visibility and connections. This has helped us in increasing and reorganising our capacities as well as knowledge levels. This development has also resulted in to a bigger work force at Tathapi.

We are connected with children below 6 years, adolescents and youth. We are connected with girls, boys, men and women in both rural and urban settings. The last year was full of activities, with some remarkable achievements and unique challenges.

We successfully established 23 'Day Care Centres' mainly to address nutritional needs and health of children below 6, in three states of India including urban settings in Pune. We expanded our Body Literacy program to address concerns regarding 'growing up' and 'sexuality' of children with special needs. We tried to enhance the outcomes of our life skill program for girls being implemented in Pune district by including boys into the program.

Tathapi believes in change. Change is inevitable provided it comes with better vision and results. To ensure this change, actions need to be pre planned. Tathapi has planned its course of action with fixed goals and objectives. We have tried hard to achieve them. Following are some of the goals which have absorbed our energies over the period of last four to five years.

1. Through Sanjeevani Program and other hand holding activities at grassroots, we have networked with many grassroot organisations on various occasions mentioned in the report below. We tried to build organisational capacities for planning, execution and documentation of 'women and health rights' programmes.

2. Resource-developing has remained Tathapi's core area. 'Body literacy kit' for children with special needs, 'Manasopchar Tadnya Nasel Tithe' (Marathi version of 'Where There is No Psychiatrist' by Dr. Vikram Patel), our newsletter 'Jivhala' and other resources listed below are some of the examples of Tathapi's efforts in this direction of reaching out to increase people's access to health care, including their rights.
3. Body Literacy education for children is also a focal area of Tathapi's work. This year, we worked with visually challenged children and their parents. We began our work on a set of resources on body literacy for these children including a set of audio sessions, a book in Braille and a guide for parents and teachers on how to use the resource.

Violence against women remains an important area of work and we have tried to keep it in focus. We have always tried to address this issue through all our efforts and activities mentioned below.

Tathapi is among the pioneering organisations in India who has contributed to the idea of 'work with men'. We need to put more energy in to this area of work with newer vision and objectives.

We are changing. Our nation is changing. Our environment is changing and the pace is unimaginable. Not that every change is pro people or pro women. In fact the situation is not much enthusiastic. We need to take due cognisance of the challenges ahead while placing our work in this environment. The coming year is the time to plan our goals and objectives for the next decade.

# 1.

## SANJEEVANI: HEALTH WORKER TRAINING PROGRAM

The 'Sanjeevani' project supported by AEI Luxembourg through TdH Germany was started in 2010 with the larger objective to improve the health status of women and children. Through this we

- developed a gender sensitive women's health training program
- Established women's health services at the village level
- worked towards making government health system more pro- people and accountable

We had successfully implemented 45 days training module in each state in the first three years. An Evaluation of the project was done at the end of the 3rd year. It was an opportunity for us to reflect on success and limitations of the efforts we have taken so far. It proved extremely useful and helped us in planning the future of the project.

### **Some lines form the evaluation report –**

*Given the financial and human resources of the project, a tremendous amount has been achieved, in keeping with the project objectives, including building a pool of trained first line village health care workers and advocating for better*



*governance in health care delivery. The impacts that the project has had on improving nutrition levels of women and children and hygiene and sanitation in the communities have been tremendous. Women are more open and have found a space to talk about reproductive health complaints; as well as can now source treatment options. Given all this, the human and financial resources used for this project have been well spent. Women are now aware of their health-related issues, acknowledge their complaints and seek treatment early. Women's health has improved and reproductive health issues are being addressed.*

Based on the evaluation, the project got a two year extension in 2013 to provide continued support on field level. In this phase, we aim to strengthen training and skill building including Blood pressure check up, Urine test to check sugar and protein, eye check up, etc; continue our initiatives in women and child health with a focus on malnutrition and maternal health. As part of this, we have started 18 crèches in



3 states for children in 0-3 age group to tackle under nutrition and poor health. The crèches are proving its purpose through improvement in overall health and growth of the children and increased community participation. They have also provided much needed motivation to the Sanjeevanis to continue with the programme.

*In the coming year,*

- increased support to Sanjeevanis through regular field visits.
- appointing a link worker to support Sanjeevanis in practicing skills learned through training.
- initiative to support livelihood issues of Sanjeevanis.



## 2. Expanding Skills to Rural Adolescents

In 2012, we had piloted an intervention programme on Life Skills and Basic Computer training with girls in four schools from Velhe block. The intervention was supported by the Population Council, New Delhi. The "Safe Spaces" programme was appreciated by girls for its content on life skills, basic computer training and opportunity to interact on personal issues.

Based on the findings from the pilot, we continued our intervention with four schools with inclusion of boys. The new programme worked for one year and included supportive coaching in English and Mathematics. To mainstream the programme and increase the ownership by schools, we incorporated teacher training into the programme and involved teachers in conducting the sessions.



In one year, 40 sessions in Life Skills were conducted with girls and boys. Similar number of sessions on Basic Computer Training, Mathematics and English coaching were organised.

To introduce girls to different career avenues, we organised two exposure trips on 8th March, the International Women's Day. One batch of girls from Class 9 went to Shri Bhagwanra Napate Foundation's Nursing Institute in Paud. The institute runs an 18 month long Patient Assistant course for girls. Girls interacted with the faculty, observed various teaching sessions and got oriented to its functioning. As part of the exposure, they went to the Police station at Paud and got introduced to procedures of filing an FIR and using other laws.

The second batch of girls travelled to Pabal to visit the Vigyan Ashram. This institution has been established by late Dr. Kalbag to introduce children and youth to Basic Rural Technology. The institute conducts a one year residential course in Basic Rural Technology for anyone above 12 years. Our girls got to know the functioning of food processing laboratory, goat and chicken rearing unit, fabrication and composting unit. They also got oriented with how these different courses can create employment and thus generate income. This group later visited the police station at Shikrapur.

An interaction with boys was organised from all four schools at Wajeghar. Shivaji Mane, working with Muktangan Children's Science Centre, IUCCA, Pune conducted a three hour interaction with boys on use of science and importance of the scientific attitude. This session was highly appreciated by students as well as teachers.

*In the coming year,*

- Expansion of programme to four more middle schools
- Community programme on gender equality and girls' rights

### 3.

## Body Literacy for Special Needs

Last year we received a 15 month fellowship from Jatar Trust to develop a resource on body literacy for special needs. To gain an understanding into the work of existing organisations in the field of disability and whether they include sexuality education or issues around sexuality in their work, we conducted an initial survey of organisations working in the field of disability. A semi structured questionnaire was sent to more than 50 organisations in Pune and around. Through personal visits and meetings we discussed experiences and opinions on issues of sexuality and disability.

This year, we have chosen to work with visually challenged children and their parents. After an initial meeting with teachers and counsellors and meetings with girls and boys from Blind schools in Pune we began our work on the set of resources on body literacy for the visually challenged children. The resource is based on our books, Body Literacy for Children (Part 1, 2 and 3)

#### **It includes:**

- a. Set of 15 audio session on body, gender, growing up, friendship and abuse, etc
- b. A 120 page book in Braille
- c. A guide for parents and teachers on how to use the resource

#### **Audio Sessions**

Draft chapters were field tested first with visually challenged students from the Fergusson College and then with a group of girls and boys from the Blind schools in Pune. After incorporating feedback of the students, audio sessions were

recorded with the participation of some of the children who were part of the field testing.

**The Braille book** contains chapters on Body, Gender, Growing Up, Sexuality, Love and Relationships and Staying Safe. The book captures the essence of body literacy through various stories, notes and dialogues. The book is being reviewed by Sakina Bedi from Jagriti Blind Girls' School and Mira Badve from Nivant Andh Mukh Vikasalay

### **A guide for parents and teachers**

This guide will help parents and teachers to use the audio sessions and the Braille book to discuss the issues of growing up, body image, gender and sexuality. It also contains basic information on blindness, its causes and care. The guide contains a chapter on various supportive schemes for physically challenged persons.

The set is being peer reviewed and will be ready for use in next two months.

### **State conference on Sexuality, Health and Disability**

In the various meetings and interactions with people, we felt a need for an in depth discussion on the interlinkages between the issues of sexuality, health and disability. To brainstorm the idea further, we called a meeting in Pune followed with a series of group discussions at regional level in the state. The discussions will determine the nature of the conference.

In the coming year,

- training of special teachers on the resource
- conference or a gathering of organisations working in the field of disability
- creation of resource in another area of disability

## 4. Zilmil Crèches for Nutrition and Early Education

In 2012, we started four crèches on a pilot basis in Kala Khadak, one slum area near Chinchwad in Pune. The standardised crèche programme aimed at

- a. improvement in nutrition levels among children in the age group of 0-6 years
- b. introduction of early education
- c. engagement with adolescents on the issues of gender, sexuality and life skills
- d. creating support network for parents in child health and development

Our work in Kala Khadak is getting good ground. Along with increased attendance of children in crèche we witness increased participation of parents in our activities. Last year, we organised many public programmes to increase the participation of the community in children's care and development. We organised flag hoisting on 15th August where more than 300 people joined our rally. In November, on the occasion of the children's day, we organised week long activities with children and women in the

### Mission Statement

Tathapi run Zilmil crèches will be:

1. A model to demonstrate the highest possible standards in
  - Child health, nutrition
  - Early education
  - Overall development and child care
2. Secular, Self sustaining, cost effective and replicable model that respects local wisdoms and diverse cultures.
3. A support structure that facilitates a change in KAPS (related to child care) and greater independence and freedom to women

community. This gave us an opportunity to interact with community members and involve them in children's programmes. We ended the week by a gathering in the community, where children performed various songs and dances, a demonstration lecture was delivered by Prof. Sambre from Andhashraddha Nirmoolan Samiti and Rohini Sanap from IHMP interacted with young girls and their parents. This event was a huge success which reflected in new admissions to our crèches.

In November, we started on crèche in Mhatoba Nagar, a nearby slum pocket. On 26th January, we organised rally on child rights in both areas. Children from our crèches carried posters proclaiming child rights (as per the UN CRC).

To respond to the issues of disability, we started a special outreach programme for children with severe disabilities. We collaborated with Zep, an organisation working with disabled children to get a special teacher to conduct classes for children with physical disabilities.



### **At the end of one year, we observe**

1. Positive impact on overall nutrition and weight measurements. This is especially true with children who are in crèche for more time and have been present for more than 6 months.
2. more response and more dialogue among children in terms of education and early development
3. Increased willingness of parents to send younger children and children with disabilities.
4. first time support to children with disabilities and their parents through crèches

### **In the coming year,**

- expansion to one more area with one more crèche
- outreach programme for children with disabilities
- regular interaction with adolescent girls and boys
- liaison with government departments for continuation and sustainability

## 5.

# Drought, Women and Health

Right to health as well as clean drinking water are essential for achieving Right to Life as entailed in Art 21 of the Constitution. Consistent severe drought violates both these rights. Some regions in Maharashtra, especially Marathwada have faced severe droughts over last many decades. This has had adverse impact on health and lives of people in this region. Thus there is an urgent need for consistent and long term action.

TdH, India with support from AEI, Luxembourg has initiated a three year programme in Sangola block, district Solapur and Deoni block, district Latur to empower community through sustainable water conservation measures and increased access to Government schemes. Tathapi is supporting two local NGOs - Gramin Mahila Vikas Sanstha, Deoni & Astitva Sanstha, Sangola to implement the project in 15 villages of their respective districts Latur and Solapur of Maharashtra with special focus on women's issues. Since 2004, we have trained field workers in Latur and Osmanabad in gender and health issues. We have roped in two women trainers and two youth leaders to implement the training programme with these two local organisations. In the last year, we organised project orientation and planning meeting with NGO heads and stakeholders. We also facilitated two training programmes with youth groups. Through field visits, we are supporting group formation and are identifying of key issues linked to women. In the last six months, we have observed that youth groups have taken up issues such as PDS cards and Bank accounts for single women. They have also taken up sanitation and toilet construction issues.

Tathapi produced and disseminated a pamphlet on documenting damages caused by hailstorm in Marathvada and relief measures from government. It was distributed in all villages under this project.

### **In the coming year,**

- formation of Baal Manch (children's forum) in schools
- Jal Dindi (ralley on water issues)
- exposure visit to PHC/Police Station for women.

## 6. Youth Innovation Fund

In December we answered a call for proposals by National Foundation of India for the Youth Innovation Fund. This call was for innovative proposals in the field of sexuality geared to youth. We submitted a proposal on a programme to work with colleges for creating an affirmative environment around sexuality through the use of mobile phone, social media and websites.

We began our work on the project in March 2014 and have begun our work on the project, Let's Talk Sexuality. We will be working with 25 colleges in and around Pune through selected students per college. We will use the mobile phone as a medium to reach out to youth and generate discussion and dialogue around gender, sexuality, violence and control. The project will also work with college administration to create safe college campuses and initiate processes to create dialogue among youth on above mentioned topics.

The programme is about youth and will be implemented by youth. A young and new team will design as well as implement activities with colleges through active participation of peers in selected colleges. The project has opened new opportunities for us in terms of direct contact with college youth on issues of gender, sexuality and violence as well as the use of social media and the mobile phone as a medium for disseminating information and generating dialogue.

### **In the coming year,**

- networking with 25 colleges in and around Pune city
- creation of audio visual content on gender, sexuality, love and relationships
- dialogue with college administration for safe campuses

## 7.

# Anandi – A Self Help centre for Women

### **Love and relationships**

This year we conducted a series three self help and process workshops on Love and Relationships. These two day workshops were attended by young men and women and were facilitated by Ashutosh Bhupatkar and Audrey Fernandes. One day sessions were organised for follow up. A self help group was formed. Prajakta Pathak, one of the participants of the workshops is co-ordinating the same.

### **Story telling**

To commemorate the International Women's Day, we organised a story telling session on March 6 to celebrate women's lives. Five story tellers retold stories written by men and women that brought forth various aspects of women's lives. The event was attended by over 50 people and was appreciated well. Anandi centre will continue to organise similar sessions.

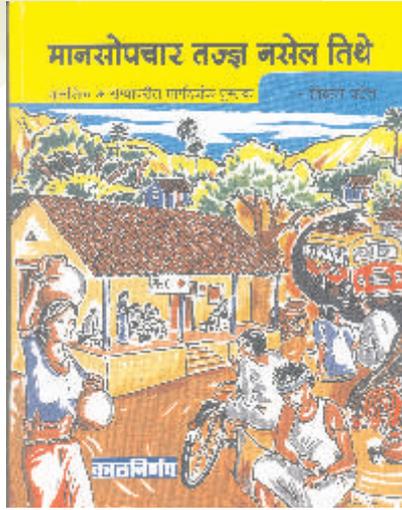
### **In the coming year,**

- start an anandi centre in Kala Khadak
- series of workshops on stress management for men and women, love and relationship, Menopause, Polycystic ovary syndrome (PCOS) etc.

## 8. Resource Centre

### **Where There is no Psychiatrist**

Our work over last three years has come to fruition. The Marathi version of Where There is no Psychiatrist has been co-published by Tathapi with Kalnirnay Publishers. The book is now available for use in training in mental health. A book release event will be organised soon.



### **Jivhala**

Our newsletter Jivala is going to complete its 15th year in 2013. With a special focus mainly on violence and sexual assaults against women, we tried to build a discussion and dialogue through 4 issues of Jivala we published this year. Some of the issues we covered were Justice Verma Committee's recommendations on laws related to rape, sexual harassment and killings in the name of honour and caste. This year Maharashtra and especially Marathwada and Vidarabh region faced a severe drought. We tried to cover a range of experiences shared by local activist and people living in the area. A regular column on illnesses affecting old people covered major diseases among seniors. This year we received 15 new subscriptions.

## Our popular resources this year

Sex Selection Posters (Reprint set of 5 posters)	620 sets
Body Puzzle- Marathi	282 copies
Anemia Mirror chart	237 copies
Anemia Booklet (Marathi)	33 copies
Menstrual Cycle Wheel - Marathi	37 sets
Anemia Fact sheet	12 copies
Body Literacy for Children-	15 sets

## Sessions

1. In June 2013, we designed a two day training module with communication resources on maternal health rights and conducted two trainings in Shahada block of Nandurbar district and three trainings in Kurkheda in Gadchiroli for members of Village Health, Sanitation and Nutrition Committees. The trainings were conducted for the project on maternal health being implemented by Janarth Adivasi Vikas Sanstha and Amhi Amchya Arogyasathi and supported by OXFAM India.
2. This year we conducted three workshops on Body Literacy for teachers and rectors of Adivasi Ashram Schools from all over the state (25th and 28th November 2013 and 16th January 2014). The sessions were planned to orient teachers to physical and emotional changes during puberty, child friendly ways of dialoguing with children in adolescence and puberty and measures to identify abuse and way of preventing it. The workshops were received well by the teachers. We feel a strong need to associate with these schools and provide training and resource support to teachers as well as students.

3. This year we conducted two teacher training workshops (10th September and 19th November 2013) with teachers of Gurukul High School. The sessions focused on the orientation of teachers to Body Literacy and how to answer children's queries regarding body, growing up, sex and sexuality. The second session focused mainly on talking about sexuality. Further sessions are planned in the new academic year for actual implementation of the programme with children in middle school.
4. A session on Sex Selection was organised at Anantrao Powar College in Pirangut for undergraduate students on 21st January 2014.

## 9. Other Associations

### **Social Outreach Club, Dept of Sociology, Fergusson College, Pune**

This year we worked with the students from the social outreach club, Fergusson College on their volunteer programme. 7 students joined us and conducted two studies. One group worked on a study on use of mobile phone among young men and women in colleges. They participated in designing the tool, got trained in coding, data entry and basic analysis. The study covered 200 young men and women in the age group of (18-24). The report is available for reference. One of the students also helped us field test two video clips in her college.

Another group worked on a study of Committees against Sexual Harassment in (CASH) in colleges in Pune city. The group of 3 girls visited colleges and met with members of the committees set up in these colleges. Nikita Deosthali, a law student from Gujarat National Law University, Ahemadabad interned with us on the same project.

### **Resources on Sex Selection**

We assisted UNFPA in translating, designing and printing of a few resources on sex selection and safe abortion. These included,

- a booklet on sex selection and declining child sex ratios for elected representatives
- a pamphlet on inter linkages between sex selection and safe abortion
- a leaflet on declining sex ratios and son preference

These have been widely distributed to elected representatives and other stake holders through out the state.

Along with this, 600 sets of Tathapi's posters on sex selection were distributed through UNFPA.

### **Maharashtra Mahila Arogya Hakka Parishad**

Every two years a state wide conference is held in different regions of Maharashtra on women and health rights issues. The next conference is going to be organised in Beed in November-December 2014. We participated in planning meetings held in Beed (17th August 2013) and Latur (7th December 2013) and contributed in formulating the agenda and issues specifically linked to women and health in Marathvada.

### **Jan Arogya Abhiyan**

Tathapi is a part of Jan Arogya Abhiyan which is a campaign for better health and health services for people in Maharashtra. We had participated in a Morcha organised by JAA and Anna Adhikar Andolan jointly on 22nd March 2013. Need for a joint campaign on right to all social services and securities for people came forward through this Morcha and in this way the campaign Jagnyachya Hakkache Andolan was formed after a couple of initial meetings in Pune in 2013.

### **Jagnyachya Hakkache Andolan**

Since last one year, many campaigns are active on the issues of health, water; food and social security. They have merged to create a new forum called, Jagnyachya Hakkache Andolan. We participated in the initial meeting which has been called for creation of this initiative and a rally held in Pune on 28th December 2013.

# 10. Summary of Financial Statement

## A. Summary Balance Sheet

Funds, Liabilities	2012-13	2013-14	Property Assets	2012-13	2013-14
Trust Funds	128,104.80	426,040.80	Investments	1,000,154.000	747,786.000
Earmarked Funds	1,516,393.24	971,607.68	Furniture/Fixtures	30,070.00	21,047.00
Grant payable : Smt. Vimalabai N. Jatar C. Trust	300,000.00	505,093.00	Adv.Sec. Deposit	124,987.00	134,547.00
Youth Innovation Fund		638,000.00	TDH- Sanjeevani H. W		
TDH-Creches	379,147.00	509,331.00	TDH-Creches	44,200.00	
			Advances: work		
Income & Exp A/C Surplus	297,936	321,410	Cash & Bank Bal.	1,422,170.04	2,468,102.48
Total	2,621,581.04	3,371,482.48		2,621,581.04	3,371,482.48

## B. Annual Income and Expenditure

Income	2012-13	2013-14	Expenditure	2012-13	2013-14
Donations	13,163.00	75,310.00	Grant - FCRA	5,923,801.28	6,150,888.00
Grants(local)			contingency Fund	292,901.50	
Grants(FCRA)	5,368,043.00	6,102,866.00	WHO-Anthology		
Other Sources	471,993.00	795,384.00	Sir Dorabji Tata Trust		
Interest	84,862.00		Narottam Sekhsaria F.		
contingency Fund	266,047.78		Other Expenses		579,939.00
Donations Publication	330,581.00	87,700.00	Depreciation	20,051.00	9,023.00
Deficit			Surplus	297,936.00	321,410.00
Total Income	6,534,689.78	7,061,260.00	Total Expenditure	6,534,689.78	7,061,260.00

## C. Receipts & Payments Summary

Receipts Non FCRA	12-13	13-14	Payments	12-13	13-14
Cash & Bank bal	239,317.98	642,521.48	Trusts Objects: JRD Tata Trust		
Outstanding Liabilities-SEI			Grant-Utilised		194,907.00
Contingency Fund			Donation	13,163.00	
Interest	72,938.00	57,814.00	Crèche		7,964.00
Donations Publication	330,581.00		Narotam Foundation		
Donations Received	58,100.00		Anandi		2,098.00
Resource D. Fund		87,700.00	Mavim Newsletter	256,660.00	
Fixed deposit		800,154.00	Capital exp	27,931.00	
Grants: local	300,000.00	400,000.00	TDS Deducted	10,340.00	9,560.00
Other Sources	184,993.00		Maitry-Nari Prabhodhan Manch	20,000.00	
Investment Realised	735,452.00		Technical exp		466,542.00
Staff Welfare Fund	165,625.00	129,426.00	Miscellaneous income	82,668.00	11,677.00
Staff Adv. Recovered			Donation towards Publication	202,398.00	93,756.00
MAVIM	287,000.00		Fund utilised: Staff welfare	36,744.72	640,696.00
Income on the Object		795,384.00	Contingency Fund	204,976.78	51,973.00
Anandi Fund		21,150.00	Res. Dev. Found	75,000.00	
			Fixed Deposit	800,154.00	330,290.00
			Security deposit	1,450.00	
			Cash & Bank Bal.	642,521.48	1,124,686.48
<b>Total</b>	<b>2,374,006.98</b>	<b>2,934,149.48</b>	<b>Total</b>	<b>2,374,006.98</b>	<b>2,934,149.48</b>

Receipts,FCRA	12-13	13-14	Payments	12-13	13-14
Cash & Bank bal	191,338.28	979,648.56	Grants Utilisation : Hivos		7,691,917.00
TDH-Sanjeevani HW	3,696,635.00		TDH-Sanjeevani HW	3,803,900.00	
TDH- CMR	757,500.00		Misc Exp.		11,285.00
Population Council	1,161,200.00		contingency Fund		594.56
Grant: Received		8,423,364.00	TDH- CMR	334,153.00	
Advance received TDH Crèche		44200	Investment	200,000.00	400,000.00
Hesperian	23,998.00		Population Council	1,161,200.00	
ATE AOFIM DO M-Portugal	18,073.00		Hesperian	23,998.00	
Donation-Anandi Centre	556,350.28		ATE AOFIM DO M-Portugal	18,073.00	
Staff Welfare Account	3369		Advance towards Projects	50,815.00	
			General Res. Fund	43,291.00	
Advance towards Projects	6,615.00		Cash & Bank Bal.	779,648.56	1,343,416.00
<b>Total</b>	<b>6,415,078.56</b>	<b>9,447,212.56</b>		<b>6,415,078.56</b>	<b>9,447,212.56</b>

## **Thank You...**

### **Partners**

Chhattisgad Gramin Seva Samiti, Pithora, CG; Gram Seva Samiti, Hoshangabad, MP; Lok Astha Seva Sansthan, Gariyaband, CG; Prakruti Mahila Vikas Kendra, Chandrapur, MH; Prerana Gram Vikas Sanstha, Yavatmal, MH; Sanjeevani Sanstha, Amarwada, MP; Astitva Sanstha, Sangola; Gramin Mahila Vikas Sanstha, Deoni,

### **for your support and donations**

Nitin Pangam, Maeflower Co.P Ltd.  
Nivedita Krishnaswami  
Sampat Kale  
Volkswagen employees  
Parents of children in Zilmil crèches

### **artists**

Makarand Mhaiskar, Namdev S H, Raju Deshpande

### **Thank you for your inputs and time,**

Alka Pawangadkar, Anuradha, Archana Sarnaubat, PHSB Girls, Bindumadhav Khire, Chitra Khare, Debu Barve, Dr. Anil Pimpalkhare, Dr. Tak, Geetanjali Rao, Jagriti School, Kranti Agnihotri Dabir, Krushna Shevale, Manisha Limaye, Medha Tengshe, Nivant Andh Mukht Vikasalay, Netra Dabholkar, Padmaja Godbole, Pravin Mulay, Radhika Ravat, Raju Deshpande, Rohini Sanap, Sachin, Sakina Bedi, Sandhya Deorukhkar, Sanjeevaneer Mulay, Seema Deodhar, Shivaji Mane, Smita Paranjape, Suchitra Kulkarni, Sunita Pandhe, Swati Dyhadroy, Usha Mahajan, Usha Pathak and Sugandha More.

## **Our Team**

Achut Borgavkar  
Medha Kale  
Pallavi Rao  
Pradnya Shende  
Prajakta Dhumal  
Rajashri Bhosale

Shakila Chaudhari  
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Vidya Rankhambe  
Zinat Ansari  
Vidya Rankhambe

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Zilmil crèches  
Aarti Dongare  
Jyoti Dhivar  
Kalpana Khanwe  
Mangala Kalokhe  
Manisha Suryavanshi  
Nirmala Lokhande  
Saroja Kamble  
Savita Saravade  
Seema Lohakare

Seema Waghmare  
Shobha Dhotre  
Shobha Patragide  
Swati Kamble

*Field Staff on Sanjeevani project*  
Bharati Ramteke  
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